

1 Serrano-Fernández, M. J., Boada-Grau, J., Robert-Sentís, L., Vigil-Colet, A. (2019). Predictive  
2 variables for musculoskeletal problems in professional drivers. *Journal of transport &*  
3 *Health, 14*, 100576. <https://doi.org/10.1016/j.jth.2019.100576>

4

5 **Title: Predictive variables for musculoskeletal problems in professional drivers.**

6

7

### Abstract

8 **Background:** Professional drivers are considered prone to health risks with a high prevalence  
9 of diverse types of pain. Several authors have analyzed how certain work characteristics can  
10 produce musculoskeletal disorders in professional drivers. Drivers usually report back pain as  
11 a stressor, but they also report pain in areas such as the neck, shoulders and knees. Physical  
12 agents (vibrations and noise), postural stress, high density of traffic, numerous and frequent  
13 tasks put professional drivers at high risk of musculoskeletal disorders, fatigue, effects on  
14 drivers' mental health. For this reason, we have conducted a predictive study to analyze  
15 variables that may be predictors of stress in driving. **Methods:** In the present work we  
16 develop a predictive model for musculoskeletal disorders in professional drivers that uses the  
17 following indicators: Age, Gender, Seat Comfort, Seat Suspension, Adjustable Lumbar  
18 Support for the driver's seat, Driving Hours, Sleep Quality, Driver Stress, Irritation,  
19 Hardiness, Burnout, Safety Behaviors and Impulsivity. Participants in the study were 372  
20 professional drivers from various transport sectors recruited via non-probabilistic sampling.  
21 For this study we used the SPSS 25.0 program. **Results:** The variables to predict trunk  
22 musculoskeletal problems were: Psychophysiological Disorders, Challenge, and ME  
23 Extremities. These variables account for 30.6 % of the criterion variable's variance. The  
24 variables to predict musculoskeletal problems of the extremities were: Psychophysiological  
25 Disorders, ME Truck, Cognitive Irritation, Seat Suspension, Hours, Cynicism and Emotional  
26 Irritation. These variables account for 34.3 % of the criterion variable's variance. The best

27 predictor was Psychophysiological Disorders. **Conclusions:** This study helps to extend  
28 knowledge of musculoskeletal disorders with the aim of improving the health of professional  
29 drivers. The results highlight the importance of designing individual interventions to reduce  
30 the incidence of musculoskeletal problems in professional drivers. This would provide greater  
31 well-being and lead to a reduction in sick leave.

32

33 **Keywords:** Professionals drivers; musculoskeletal problems; occupational health;  
34 ergonomics; psychophysiological disorders; occupational risks.

35

## 36 **1. Introduction**

37

### 38 *1.1. The overall health of drivers and the epidemiological evidence*

39         The health of professional drivers is considered to be potentially at risk, with a high  
40 prevalence of diverse types of pain (INSHT, 2013). Physical agents (such as vibrations) put  
41 professional drivers at high risk of musculoskeletal disorders. Drivers usually report back  
42 pain as a stressor (Rayo, Arias, Álvarez, & Salas, 2007) but they also report pain in areas  
43 such as the neck, shoulders and knees (Anderson, 1992; Bonilla & Gafaro, 2016; Tse, Flin, &  
44 Mearns, 2006). The most common health symptoms experienced by bus drivers are fatigue,  
45 back pain, coughs and colds. Studies by (Anderson, 1992; Tse et al., 2006)), indicate that  
46 neck pain is due to the frequent abrupt turns of the head drivers make while driving and  
47 loading passengers.

48         Alperovitch-Najenson, Katz-Leurer, Santo, Golman and Kalichman (2010) reported  
49 that the prevalence of neck pain and shoulder pain in the previous 12 months among  
50 professional Israeli urban bus drivers was 21.2% and 14.7%, respectively, and that the only  
51 area of the body with a high prevalence of pain due to musculoskeletal-related work was the  
52 lower back.

53         In this context, Basantes, Parra, Garcia, Jo de Carvalho and Garcia (2017) assert that  
54 the most common risks for professional drivers include: traffic accidents; long periods of  
55 driving without rest; physical agents caused by solar radiation, dazzling and vibrations;  
56 exposure to adverse weather conditions; physical load; adopting enforced postures and  
57 repetitive movements; visual load; and mental load due to factors such as number of hours  
58 worked, nocturnality, isolation, monotony and stress. If we add posture to this list, then these  
59 workers may suffer from pain in the neck, shoulders, arms and wrists, and remain for hours in  
60 a painful and fatiguing position (Gómez, Cremades, & Montoya, 2015).

61

62 *1.2. The role of work conditions in professional drivers*

63 The conditions in which professional drivers work should be taken into account. For  
64 example, Santos and Lu (2016) report that bus drivers work an average of 16 hours a day.  
65 Moreover, they engage in risky behaviors such as fast passenger boarding and rushing to  
66 avoid being late. Fletcher and Dawson (2001) related fatigue at work to the number of hours  
67 worked. It has also been reported that fatigue and the need to recover mediate in the  
68 associations between work stress and risky driving and between social support and risky  
69 driving (Useche, Ortiz, & Cendales, 2017). Chen and Xie (2014) consider that the number of  
70 Driving Hours and the length of breaks are closely related to a truck driver's fatigue. Fatigue  
71 is a major contributor to truck accidents (Castro, Gallo, & Loureiro, 2004; Muñoz-Escobar,  
72 2018).

73 Effects on drivers' mental health has also been highlighted (da Silva-Júnior, Nunes de  
74 Pinho, de Mello, Sales de Bruin, & Carvalhedeo de Buin, 2009; Hilton, Staddon, Sheridan, &  
75 Whiteford, 2009; van der Ploeg & Kleber, 2003). Gómez-Ortiz, Cendales, Useche, &  
76 Bocarejo (2018) show that increases in drivers' mental health problems are associated with  
77 increased work pressure, less support from co-workers, fewer rewards, and more signal  
78 conflict while driving.

79 Moreover, urban drivers are also exposed to high levels of physical load due to the  
80 high density of traffic and the constant stops they are required to make. (Rayo et al., 2007).  
81 The work of these drivers is also characterized by the simultaneous performance of numerous  
82 and frequent tasks while exposed to vibrations and noise (Göbel, Springer, & Scherff, 1998;  
83 Rayo et al., 2007).

84 Several authors have linked driving with Burnout (Arias, Mendoza, & Masias, 2013;  
85 Couto & Lawoko, 2011; Olivares, Jélvez, Mena, & Lavarello, 2013; Sanchez, 2016). In this

86 paper we have taken into account the importance of personal factors in the resistance and  
87 vulnerability of these drivers. Hardiness is closely related to workers' health since it has been  
88 shown that those with a strong personality perceive stressful situations as less threatening and  
89 so confront them more actively (Kobasa, 1979, 1982).

90

### 91 *1.3. The role of work conditions on musculoskeletal disorders*

92 Rayo et al. (2007) identified various factors that contribute to the appearance and  
93 development of back problems, the two most important of which are postural stress and long-  
94 term exposure to whole-body vibrations. It has also been observed that lengthy exposure to  
95 static postures can lead to problems in the neck and shoulders as well as to pain in the lower  
96 back region (Fernández-D'Pool, Vélez, Brito, & D'Pool, 2012; Galindo-Estupiñan, Maradei-  
97 García, & Espinel-Correal, 2016; Hannerz & Tüchsen, 2001; Okunribido, Shimbles,  
98 Magnusson, & Pope, 2007; Rayo et al., 2007).

99 Fernández-D'Pool, Vélez, Brito, & D'Pool, (2012) associate the occupational handling  
100 of vehicles with a high prevalence of lower back pain. Robb and Mansfield (2007) assert that  
101 factors causing pain are diverse and include a prolonged sitting posture, poor posture,  
102 exposure to whole-body vibration, as well as other factors not related to the driving of  
103 vehicles, such as lifting objects, poor diet, and other psychosocial factors. The drivers are  
104 restricted to small cabins with little space for flexibility or leg movements. This static posture  
105 and poor freedom of movement aggravate the muscular tension that is accumulated during  
106 work (Evans, 1994; Tse et al., 2006).

107 Important factors that minimize the occurrence of musculoskeletal problems are social  
108 interaction with peers, supervisor support, and a calm work atmosphere (Fernández-D'Pool et  
109 al., 2012; Sluiter, Van Der Beek, & Frings-Dresen, 1999). These factors are difficult for  
110 drivers to attain because of their low level of interaction with other drivers, the pressure and

111 stress to which they are subjected due to the nature of their work and by their supervisors, and  
112 their poor work ergonomics, all of which promote musculoskeletal problems (Ahlberg-  
113 Hulten, Theorell, & Sigala, 1995; Fernández-D'Pool et al., 2012; Sluiter et al., 1999).

114

#### 115 *1.4. General aim and hypothesis*

116 The general aim of this study is to develop a predictive model for the musculoskeletal  
117 disorders of professional drivers using the following indicators: Age, Gender, Seat Comfort,  
118 Seat Suspension, Adjustable Lumbar Support for the driver's seat, Driving Hours, Sleep  
119 quality, Driver Stress, Irritation, Hardiness, Burnout, Safety Behaviors and Impulsivity.

120 *Hypothesis 1:* The Age, Gender, Seat Comfort, Seat Suspension, Adjustable Lumbar  
121 Support for the driver's seat, Driving Hours, Sleep quality, Driver Stress, Irritation,  
122 Hardiness, Burnout, Safety Behavior and Impulsivity, can predict the musculoskeletal  
123 disorders of the trunk.

124 *Hypothesis 2:* The Age, Gender, Seat Comfort, Seat Suspension, Adjustable Lumbar  
125 Support for the driver's seat, Driving Hours, Sleep quality, Driver Stress, Irritation,  
126 Hardiness, Burnout, Safety Behaviors and Impulsivity, can predict the musculoskeletal  
127 disorders of the extremities.

128

## 129 **2. Method**

### 130 *2.1. Participants*

131 Our sample comprised 372 Spanish professional drivers (93.4 % men, 6.6 % women)  
132 with an average age of 40.9 ( $SD= 10.54$ ). Passenger drivers accounted for 33.3 %, freight  
133 drivers for 28.0 %, ambulance drivers for 2.4 % and taxi drivers for 36.3 %. The average  
134 years' experience of these drivers was 10.46 ( $SD=13.05$ ). Of the drivers, 70.8% were married  
135 or living with their partner, 21% were single, and 8.0% were divorced, separated, or

136 widowed. With regard to level of education, 20.6% had not completed primary education,  
137 55.2 % had completed higher secondary education, the first level of vocational training or  
138 compulsory secondary education, 21% had completed middle school, the second level of  
139 vocational training or Prep School, and 3.2% had taken university studies. The average  
140 number of hours worked per week is 44.22 (SD = 16.9) and the average number of minutes  
141 spent per day sitting in the vehicle is 374.93 (SD = 237.30).

142

### 143 *2.2. Procedure*

144 The data were collected from a Spanish sample of professional drivers. We used non-  
145 probability sampling (Hernández, Fernández, & Baptista, 2004), also known as accidental-  
146 random sampling (Kerlinger & Lee, 2004), to obtain the sample. The response rate was  
147 approximately 80%. The selection of participants was carried out through the social and  
148 business network. The participants answered voluntarily and did not receive any form of  
149 gratification. Participants were informed that data obtained is totally confidential and  
150 anonymous. A protocol was prepared for the participant that included a cover letter, informed  
151 consent and the questionnaires to be answered. The questionnaires were answered at their usual  
152 workplace.

153

### 154 *2.3. Instruments*

155 The Musculoskeletal Problems Scale (MP-9; Robb & Mansfield, 2007), which was  
156 adapted for Spanish by Robert-Sentís (2016), evaluates musculoskeletal problems and  
157 vibrations. This scale comprises 9 items and two factors: “F1. Musculoskeletal aspects”,  
158 which refers to the body (e.g. the shoulders) ( $\alpha = .72$ ); and “F2. Extremities” (e.g. the knees),  
159 where the vibrations considered indicate Seat Comfort and lumbar adjustment ( $\alpha = .70$ ). The  
160 instrument comprises a five-point Likert scale ranging from (1 = Never to 5 = Always).

161 The Groningen Sleep Scale (GSQS-8; Serrano-Fernández, Boada-Grau, Robert-  
162 Sentís, et al., n.d.) is the Spanish version of the GSQS-15 (Meijman, de Vries-Griever, & de  
163 Vries, 1988). It evaluates subjective qualities of sleep, such as general quality of sleep, lack  
164 of sleep, difficulty in falling asleep, problems sleeping, and not resting. It has a unifactorial  
165 structure ( $\alpha = .90$ ). Each item has six possible answers ranging from 1 (Strongly disagree) to 6  
166 (Strongly agree). An example of an item is: “1. Last night I slept soundly”.

167 To evaluate stress in driving we used the Trans Driver Stress (TDS-15; Serrano-  
168 Fernández et al., 2018), which was created from the 59 items of the Bus Driver Stress (Dorn,  
169 Stephen, af Wahlberg, & Gandolfi, 2010). The TDS-38 has a 6-point Likert scale and  
170 comprises 5 factors each containing 3 items. The first factor is Relaxed driving (RD;  $\alpha = .70$ ),  
171 which refers to the driver’s state of relaxation or tension during, before and after driving. The  
172 second is Preventing Hazards (PH;  $\alpha = .71$ ), which indicates the effort made while driving  
173 and the dangers that may be encountered while driving on the road. The third is Alertness and  
174 Vigilance (AV;  $\alpha = .70$ ), which refers to the ease with which the driver is able to relax while  
175 driving or after driving. The fourth is Thrill Seeking (TS;  $\alpha = .76$ ), which refers to the style of  
176 driving (risky vs. prudent). Finally, the fifth factor is Fatigue and Anxiety (FA;  $\alpha = .70$ ),  
177 which indicates the driver’s level of fatigue and state of nervousness while driving. Each item  
178 has six possible answers ranging from 1 (Strongly disagree) to 6 (Strongly agree).

179 The Spanish version (Chico, Tous, Lorenzo-Seva, & Vigil-Colet, 2003) of Dickman’s  
180 Impulsivity Inventory Scale (Dickman, 1990) comprises 23 items and 2 subscales and has a  
181 dichotomous response format (1 = *true* / 0 = *false*). “F1. Functional impulsivity” assesses  
182 impulsiveness that is beneficial and helps one to adapt to unexpected situations that require a  
183 quick response. This is made up of 11 items ( $\alpha = .77$ ) (e.g. “5. Most of the time I can  
184 concentrate on my work very quickly”. “F2. Dysfunctional impulsivity” refers to  
185 impulsiveness that, far from helping us, may be counterproductive. It is made up of 12 items

186 ( $\alpha = .76$ ) (e.g. “2. I frequently say the first thing that comes into my head without giving it  
187 much thought”).

188         The TRANS-18 Scale (Boada-Grau, Sánchez-García, Prizmic-Kuzmica, & Vigil-  
189 Colet, 2012) detects Safety Behaviors (personal and in-vehicle) and psychophysiological  
190 disorders. It is made up of 18 items (3 subscales). “F1. Psychophysiological Disorders” of the  
191 driver ( $\alpha = .81$ ) is related to things the driver may suffer from and refers to the appearance of  
192 anxiety, stress, digestive and musculoskeletal disorders, depression and hypertension (e.g.  
193 “11. I have had bouts of depression caused by my job”). “F2. Personal Safety Behaviors” ( $\alpha =$   
194  $.80$ ) refers to abstaining from driving after drinking alcohol or eating a big meal as well as to  
195 not eating or drinking while driving (e.g. “7. I avoid driving when I’m smoking and I do not  
196 hold a cigarette, cigar...in my hand”). “F3. Vehicle Safety Behaviors” ( $\alpha = .70$ ) refers to  
197 putting on work gloves to perform job tasks, knowing how to use extinguishers, being alert  
198 while driving, and resting the mandatory number of hours (e.g. “3. I use work gloves when I  
199 handle and load freight, change a tire, etc.”).

200         The Hardiness (CPR; Moreno-Jiménez, González, & Garrosa, 2001) scale comprises  
201 21 items and three dimensions each containing 7 items. “F1. Control” is the sensation  
202 participants have with regard to influencing events (e.g. “I do all I can to make sure I have  
203 control over my work results”;  $\alpha = .74$ ). “F2. Commitment” is defined as the tendency to  
204 develop behaviors that entail personal involvement or the tendency to identify with what one  
205 does (e.g. “1. I get seriously involved in what I do because it is the best way to accomplish  
206 my own goals”;  $\alpha = .79$ ). “F3. Challenge” indicates that potentially stressing stimuli are  
207 perceived as opportunities for growth (e.g. “5. In my work I am especially attracted to  
208 innovations and new developments in procedures”;  $\alpha = .83$ ). The responses are on a 4-point  
209 Likert scale and range from 1 (*totally disagree*) to 4 (*totally agree*).

210 The Burnout scale (MBI-GS; Salanova, Schaufeli, Llorens, Peiró, & Grau, (2000))  
211 evaluates burnout and comprises 15 items (3 subscales). “Exhaustion” ( $\alpha = .87$ ) comprises 5  
212 items (e.g. “6. I am ‘burned out’ by work”). “Cynicism” ( $\alpha = .85$ ) comprises 5 items (e.g. “9.  
213 I have lost enthusiasm for my work”). “Professional efficiency” ( $\alpha = .78$ ) comprises 6 items  
214 (e.g. “12. I have achieved many valuable things in this position”) with a 7-point Likert scale  
215 ranging from 0 (*Never/ Any time*) to 6 (*Always/every day*).

216 We also collected data on Age, Seat Comfort, Seat Suspension, Driver’s seat  
217 adjustable for lumbar support, and Weekly hours of driving. These data were obtained  
218 through specific items.

219

#### 220 2.4. Data Analysis

221 We began our analysis by using Pearson’s correlation coefficients to calculate the  
222 correlations between the predictor variables and the criterion variables. We then performed  
223 multiple regressions using IBM SPSS Statistics 25 software following the stepwise option  
224 (Hinton, McMurray, & Brownlow, 2014). With this method, the variables are incorporated into  
225 the regression model. There were twenty-five variables corresponding to: Age, Gender, Seat  
226 Comfort, Seat Suspension, Adjustable Lumbar Support, Weekly hours of driving, Sleep  
227 quality, Driver Stress, Irritation, Resistant personality, Burnout, Safety and Impulsivity  
228 behaviors. The first step was to select the variables which, as well as satisfying the entry  
229 criteria, correlated best with the criterion variable (musculoskeletal problems of the trunk and  
230 extremities). In the following steps the partial correlation coefficient was used as a selection  
231 criterion: the variables were selected one by one provided they not only satisfied the entry  
232 criteria but also possessed the partial correlation coefficient with the highest absolute value.  
233 Whenever a new variable was incorporated into the model, the previously selected predictive  
234 variables were re-evaluated to determine whether they satisfied the exit criteria. If any selected

235 variable did satisfy the exit criteria, it was ejected from the model. The process came to an end  
236 when no more predictive variables satisfied the entry criteria and no selected variables satisfied  
237 the exit criteria. The aim was to explain the maximum variance with the minimum number of  
238 predictive variables.

239

### 240 **3. Results**

#### 241 *3.1. Reliability analysis*

242 Table 1 shows the instruments used in the present investigation. The indices for internal  
243 consistency are appropriate since they range from 0.70 (Relaxed Driving) to 0.87 (Exhaustion).

244

245 INSERT TABLE 1 HERE

246

#### 247 *3.2. Correlation analyses*

248 The correlational study featured below (Table 2) displays only correlations between  
249 the criterion variables and the predictor variables in this study. We extracted positive  
250 correlations between ME Trunk and the following eight variables: Sleep quality (GSQS8),  
251 Fatigue and Anxiety (TDS15.FA), Emotional and Cognitive Irritation (IE/IC), Exhaustion  
252 (MBI.A), Cynicism (MBI.C), Thrill Seeking (T18.TP) and Functional impulsivity (IMP.F).  
253 We extracted negative correlations between ME Trunk and the following six variables: Seat  
254 Comfort, Seat Suspension, Adjustable Lumbar Support, Relaxed driving (TDS15.RD),  
255 Preventing Hazards (TDS15.PH) and Implication (CPR.I). We also found positive  
256 correlations between ME Extremities and eight variables: Age, Sleep quality (GSQS8),  
257 Fatigue and Anxiety (TDS15.FA), Emotional Irritation (IE), Cognitive Irritation (IC),  
258 Exhaustion (MBI.A), Cynicism (MBI.C) and Psychophysiological Disorders (T18.TP) and  
259 negative correlations between ME Extremities and seven variables: Seat Comfort, Seat

260 Suspension, Adjustable Lumbar Support , Relaxed driving (TDS15.RD), Preventing Hazards  
261 (TDS15.PH), Personal Safety Behaviors (T18.SP), and Vehicle Safety Behaviors (T18.SV).

262

263 INSERT TABLE 2 HERE

264

### 265 *3.3. Multiple regression*

266 We performed a multiple regression model to test the effects of predictor variables  
267 (twenty-five) on criterion variables in connection with musculoskeletal problems. This  
268 statistical technique provides an objective way to evaluate the predictive ability of a set of  
269 independent variables (Hair, Anderson, Tatham, & Black, 1999). Tables 3 and 4 show the  
270 data corresponding to the adjusted  $R^2$  indices and significant typified beta coefficients  
271 between the criterion variables and predictive variables in this study. Two multiple linear  
272 regression models were used for this purpose.

273

274 INSERT FIGURE 1 HERE

275

276 The first model was used to identify the degree to which these predictor variables  
277 were able to predict trunk musculoskeletal problems. Table 3 shows a summary of the model  
278 in which we observe that the predictor variables were: Psychophysiological Disorders  
279 (T18.TP), Challenge (CPR.R), and ME Extremities (ME.E). These variables account for 30.6  
280 % of the criterion variable's variance. Psychophysiological Disorders stands out as the best  
281 predictor, accounting for 21.4 % of the variance. Among the most important aspects are the  
282 beta coefficient values. If we look at these coefficients, we can see that the predictor  
283 variables found to be statistically significant were Psychophysiological Disorders ( $\beta= .344$ ),  
284 Challenge ( $\beta= -.215$ ) and ME Extremities ( $\beta= .233$ ), all of which were significant.

285

286           INSERT TABLE 3 HERE

287

288           The second model was used to identify the degree to which these predictor variables

289           were able to predict musculoskeletal problems of the extremities. Table 4 shows a summary

290           of the model in which we observe that the predictor variables were: Psychophysiological

291           Disorders (T18.TP), ME Truck (ME.T), Cognitive Irritation (IC), Seat Suspension, Hours,

292           Cynicism (MBI.C) and Emotional Irritation (IE). These variables account for 34.3 % of the

293           criterion variable's variance. Psychophysiological Disorders stands out as the best predictor,

294           accounting for 17.8 % of variance. Among the most important aspects are the beta

295           coefficient values. If we look at these coefficients, we can see that the predictor variables

296           found to be statistically significant were Psychophysiological Disorders ( $\beta= .219$ ), ME Trunk297           ( $\beta= .270$ ), Cognitive Irritation ( $\beta= .149$ ), Seat Suspension ( $\beta= -.222$ ), Weekly hours driven298           ( $\beta= .142$ ), Cynicism ( $\beta= -.201$ ), and Emotional Irritation ( $\beta= .169$ ), all of which were

299           significant.

300           INSERT TABLE 4 HERE

301

## 302   **4. Discussion**

### 303   *4.1. Summary and discussion of the results*

304           The results we present above are in line with the notion that certain variables have

305           predictive power over factors studied in relation to musculoskeletal problems.

306           The first hypothesis is partially verified since the best predictive model for the

307           musculoskeletal problems of the trunk is one that includes three variables, of which

308           Psychophysiological Disorders and ME Extremities act in a positive way. Some authors

309           indicate that reducing the exposure of truck drivers to vibration by intervening seats can lead

310 to improvements in lumbar back pain, in addition to other health outcomes (Kim, Zigman,  
311 Dennerlein, & Johnson, 2018; Rayo et al., 2007; Robb & Mansfield, 2007). In this context,  
312 Melin and Lundberg (1997) showed that mental stress induces muscle tension and that  
313 individuals at risk of musculoskeletal disorders are characterized by a lack of disconnection  
314 and elevated physiological elevation in non-work situations. On the other hand, report that  
315 back pain is a stressor that usually occurs in drivers (Fernández-D'Pool et al., 2012; Rayo et  
316 al., 2007). In this way, a spiral is entered in which pain leads to tension, which produces  
317 more pain. Tse et al. (2006) demonstrated the relationship between physical and  
318 psychological aspects of bus drivers, especially musculoskeletal problems and emotional  
319 problems such as anxiety and depression.

320 Challenge is a negative predictor of musculoskeletal disorders of the trunk. This could  
321 be because drivers who score high in this dimension are able to see difficulties as  
322 opportunities for growth. In this way, the tension that produces musculoskeletal problems is  
323 not generated. Kobasa (1979) related hardiness to workers' health, asserting that hardy people  
324 perceive stressful situations as being less threatening and so approach them more actively  
325 (Kobasa, 1982).

326 The second hypothesis is also partially verified because the best predictive model for  
327 musculoskeletal problems of the extremities is the one that includes seven variables, five of  
328 which act in a positive way: Psychophysiological Disorders, ME Trunk, Cognitive Irritation,  
329 Weekly hours driven and Emotional Irritation. In line with Carayon, Smith and Haims (1999)  
330 assert that stress is the main cause of the symptoms associated with many musculoskeletal  
331 disorders of the upper extremities. Mačužić and Lukić (2020) obtained different values of  
332 fatigue and discomfort depending on the different angles of the backrest of the seat, during  
333 driving and rest in order to determine the discomfort of the driver's body. With regard to  
334 Driving Hours, some authors consider that Driving Hours and breaks are closely related to

335 driver fatigue (Chen & Xie, 2014; Fletcher & Dawson, 2001). Lengthy exposure to static  
336 postures can lead to problems in the neck and shoulders as well as to pain in the lower back  
337 region (Fernández-D'Pool et al., 2012; Galindo-Estupiñan et al., 2016; Hannerz & Tüchsen,  
338 2001; Okunribido et al., 2007; Rayo et al., 2007).

339         Two variables – Seat Suspension and Cynicism – predicted negatively. Several  
340 authors have linked discomfort with seat vibrations to musculoskeletal disorders (Blood,  
341 Dennerlein, Lewis, Rynell, & Johnson, 2011; Blood, Ploger, Yost, Ching, & Johnson, 2010;  
342 Makhsous, Hendrix, Crowther, Nam, & Lin, 2005; Robb & Mansfield, 2007). Cynicism, on  
343 the other hand, refers to negative attitudes such as indifference and distancing oneself from  
344 work, whereby the more one distances oneself from work the less one is affected by it. In this  
345 context, Olivares Faúndez, Jélvez Wilke, Mena Miranda and Lavarello Salinas (2013) found  
346 that Burnout correlates with driver's mental load, which is one of the consequences attributed  
347 to Burnout, especially in relation to the Cynicism that is possibly related to cognitive area and  
348 is manifested in self-criticism, personal devaluation potentially leading to self-sabotage,  
349 distrust, and disregard for work (Maslach, Jackson, & Leiter, 1996).

350

#### 351 *4.2. Limitations and suggestions for future research*

352         This study is not without limitations. Firstly, the data were obtained through self-  
353 reports, which can produce bias ranging from social desirability to lack of sincerity (Razavi,  
354 2001). Secondly, the methodology should also be examined since bias may occur in the  
355 results since the participants were unaware of the symptoms or the effects of some of the  
356 variables we were measuring. In future research, the use of qualitative information collection  
357 strategies that allow a better understanding of the characteristics of the work and the impact  
358 that these have, both when generating stress and the characteristics of the job (Seat  
359 Suspension of the seat, lumbar support, etc.).

360

361 *4.3. Practical implications*

362 Our results highlight the importance of designing individual interventions to reduce  
363 the incidence of musculoskeletal problems in professional drivers. This would provide greater  
364 well-being and lead to a reduction in sick leave. In addition, these findings present important  
365 practical implications that transport companies must take into account in the strategic  
366 management of human resources to help employees achieve a better psychosocial well-being.  
367 It is necessary to take into account certain personality variables during the selection so that a  
368 good choice can be made between the job position and the candidate. In addition, it is  
369 important that those responsible for Human Resources and Occupational Health evaluate the  
370 stress levels of professional drivers beyond what is required by current legislation to reduce  
371 both the accident rate and absenteeism.

372

373 *4.4. Conclusion*

374 This predictive study presents an overview of the predictive variables that affect  
375 musculoskeletal disorders (Trunk and Extremities) in professional drivers of road transport.  
376 Our results indicate that Psychophysiological Disorders have an important incidence in ME  
377 Trunk and Extremities. In addition, the Challenge feature of the hardiness acts as a ME Truck  
378 lesser. On the other hand, the Cognitive and Emotional Irritation act a potentiating ME  
379 Extremities. However, the Seat Suspension and Cynicism act as reducers of the ME  
380 Extremities. Therefore, it is absolutely essential to comply with current legislation in order to  
381 protect the workers of this industrial sector from musculoskeletal disorders that is very  
382 sensitive to its prevalence. Moreover, companies should write codes of good behavior in  
383 order to prevent these disorders, where workers' union representatives could participate in its  
384 drafting. Our findings suggest that it would be necessary to design prevention programs to

385 reduce this type of pathologies. Finally, the present investigation increases the literature, in  
386 the field of professional drivers, on the link between Psychophysiological Disorders,  
387 Personality, Labor Conditions and Musculoskeletal disorders.

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Table 1.

*Descriptive statistics and reliability values with Cronbach's alpha coefficient.*

Variable	Minimum	Maximum	Mean	SD	$\alpha$
GSQS8	4	36	6.23	8.85	.80
ME.Trunk	4	20	9.84	3.22	.72
ME_Extrem	5	20	8.18	2.99	.71
TDS15_RD	3	12	4.98	3.39	.70
TDS15_PH	3	18	15.92	2.51	.71
TDS15_AV	3	18	14.54	3.13	.72
TDS15_TS	3	18	6.90	3.32	.75
TDS15_FA	3	18	7.36	3.46	.71
IrrE	5	35	11.05	5.33	.82
IrrC	3	21	7.15	4.17	.83
CPR_Impl	10	28	22.14	3.63	.82
CPR_Challenge	7	28	20.69	3.90	.86
CPR_Ctrol	7	28	22.08	3.00	.71
MBI_A	0	28	9.40	6.08	.87
MBI_C	0	21	6.21	5.19	.80
MBI_EP	10	36	28.86	5.14	.71
T18_TP	6	30	11.32	3.71	.74
T18_SP	6	30	22.36	4.90	.75
T18_SV	14	30	24.85	3.80	.74
IMP.F	0	11	5.65	2.44	.75
IMP.D	0	11	3.12	2.50	.74

555 **Variables used in the research:** Sleep quality (GSQS8), Relaxed driving (TDS15.RD), Preventing  
556 Hazards (TDS15.PH), Alertness and Vigilance (TDS15.AV), Thrill Seeking (TDS15.TS), Fatigue  
557 and Anxiety (TDS15.FA), Emotional Irritation (IE), Cognitive Irritation (IC), Implication (CPR.I),  
558 Challenge (CPR.R),Control (CPR.C), Exhaustion (MBI.A), Cynicism (MBI.C), Professional  
559 efficiency (MBI.EP), Psychophysiological Disorders (T18.TP), Personal Safety Behaviors  
560 (T18.SP), Vehicle Safety Behaviors (T18.SV), Functional impulsivity (IMP.F), Dysfunctional  
561 impulsivity (IMP.D), Age, Gender, Seat Comfort, Seat Suspension, Adjustable Lumbar Support ,  
562 Hours driven per week.

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565 Table 2

566 *Correlations between the predictor variables and the criterion variables*

567

PREDICTOR VARIABLES	CRITERION VARIABLES	
	ME.Trunk	ME.Extrem
Age	0,79	<b>.106*</b>
Gender	0,03	.008
Seat Comfort	<b>-.260**</b>	<b>-.245**</b>
Seat Suspension	<b>-.217**</b>	<b>-.330**</b>
Adjustable Lumbar Support	<b>-.279**</b>	<b>-.228**</b>
Hours driven per week	-.065	.104
GSQS8	<b>.239**</b>	<b>.257**</b>
TDS15_RD	<b>-.217**</b>	<b>-.188**</b>
TDS15_PH	<b>-.133*</b>	<b>-.105*</b>
TDS15_AS	-.017	.001
TDS15_TS	.084	.091
TDS15_FA	<b>.284**</b>	<b>.210**</b>
IrrE	<b>.226**</b>	<b>.275**</b>
IrrC	<b>.238**</b>	<b>.263**</b>
CPR_Impl	<b>-.128*</b>	-.082
CPR_Challenge	-.113	-.078
CPR_Ctrol	-.065	-.031
MBI_A	<b>.409**</b>	<b>.368**</b>
MBI_C	<b>.315**</b>	<b>.207**</b>
MBI_EP	-.068	-.038
T18_TP	<b>.413**</b>	<b>.348**</b>
T18_SP	-.006	<b>-.179**</b>
T18_SV	-.085	<b>-.189**</b>
IMP.F	<b>.136*</b>	.080
IMP.D	.011	.086
ME.Trunk	--	<b>.443**</b>
ME.Extrem	<b>.443**</b>	--

\*\* . Correlation is significant at level 0.01 (bilateral).

\* . Correlation is significant at level 0.05 (bilateral).

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573 Table 3.  
 574 *Summary of the models, variables and coefficients of regression analysis (stepwise method) for*  
 575 *the ME Trunk*

Models and Variables	Models						Coefficients				
	R	R <sup>2</sup>	R <sup>2</sup> Adjusted	R Change	F Change	sig	B	SE	$\beta$	t	sig
Model-1 T18.TP	.468	.219	.214	.219	49.785	.000	.401	.057	.468	7.056	.000
Model-2 T18.TP CPR.R	.523	.274	.266	.055	13.479	.000	.378	.055	.441	6.842	.000
							-.198	.054	-.237	-3.671	.001
Model-3 T18.TP CPR.R ME.E	.564	.318	.306	.044	11.303	.001	.295	.059	.344	4.984	.000
							-.180	.053	-.215	-3.415	.001
							.263	.078	.233	3.362	.001

Excluded variables: GSQS8, TDS15.RD, TDS15.PH, TDS15.AS, TDS15.TS, TDS15.FA, CPR.I, CPR.C, MBI.A, MBI.C, MBI.EP, T18.SP, T18.SV, IMP.F, IMP.D, Hours, Seat Comfort, Seat Suspension, Adjustable Lumbar Support , Gender and Age.

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578 Table 4.  
 579 *Summary of the models, variables and coefficients of regression analysis (stepwise method) for*  
 580 *the ME Extremities.*

Models and Variables	Models						Coefficients				
	R	R <sup>2</sup>	R <sup>2</sup> Adjusted	R Change	F Change	sig	B	SE	$\beta$	t	sig
Model-1 T18.TP	.428	.183	.178	.183	39.824	.000	.325	.052	.428	6.311	.000
Model-2 T18.TP ME.T	.489	.239	.231	.056	13.116	.000	.230	.056	.302	4.072	.000
							.238	.066	.269	3.622	.000
Model-3 T18.TP ME.T IC	.530	.281	.268	.041	10.151	.000	.157	.060	.206	2.637	.009
							.238	.064	.268	3.708	.000
							.144	.045	.225	3.186	.002
Model-4 T18.TP ME.T IC Seat Suspension	.564	.318	.303	.038	9.661	.000	.114	.060	.150	1.902	.059
							.222	.063	.251	3.542	.001
							.154	.044	.240	3.478	.001
							-.390	.126	-.204	-3.108	.002
Model-5 T18.TP ME.T IC Seat Suspension Hours	.582	.338	.319	.020	5.214	.000	.131	.060	.173	2.207	.029
							.224	.062	.253	3.611	.000
							.131	.045	.204	2.909	.004
							-.398	.124	-.208	-3.209	.002
							.022	.010	.145	2.283	.024
Model-6 T18.TP ME.T IC Seat Suspension Hours MBI.C	.594	.353	.331	.015	4.065	.000	.173	.063	.228	2.770	.006
							.239	.062	.269	3.856	.000
							.145	.045	.226	3.213	.002
							-.422	.124	-.220	-3.416	.001
							.022	.010	.145	2.297	.023
							-.078	.039	-.147	-2.016	.045
Model-7 T18.TP ME.T IC Seat Suspension Hours MBI.C IE	.608	.369	.343	.016	4.301	.000	.167	.062	.219	2.684	.008
							.240	.061	.270	3.906	.000
							.095	.051	.149	1.885	.061
							-.425	.122	-.222	-3.474	.001
							.022	.010	.142	2.267	.025
							-.107	.041	-.201	-2.615	.010
							.084	.041	.169	2.074	.040

Excluded variables: GSQS8, TDS15.RD, TDS15.PH, TDS15.AS, TDS15.TS, TDS15.FA, CPR.I, CPR.R, CPR.C, MBI.A, MBI.EP, T18.SP, T18.SV, IMP.F, IMP.D, Seat Comfort, Adjustable Lumbar Support, Gender and Age.

582 Table 5

583 *Summary of the predictive models for the criterion variables*

584

PREDICTOR VARIABLES	Factor 1		Factor 2	
	ME Trunk		ME Extremities	
	$\Delta R^2$ Corrected	$\beta$	$\Delta R^2$ Corrected	$\beta$
Psychophysiological Disorders (T18.TP)	.214	.344	.178	.219
Challenge (CPR.R)	.052	-.215	-	-
Extremities (ME.E)	.040	.233	-	-
Trunk (ME.T)	-	-	.053	.270
Cognitive Irritation (IC)	-	-	.037	.149
Seat Suspension	-	-	.035	-.222
Hours	-	-	.016	.142
Cynicism (MBI.C)	-	-	.012	-.201
Emotional Irritation (IE)	-	-	.012	.169
Total explained variance (%)	30.60	--	34.30	--

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586 All the data are significant at  $p < .01$  (bilateral).

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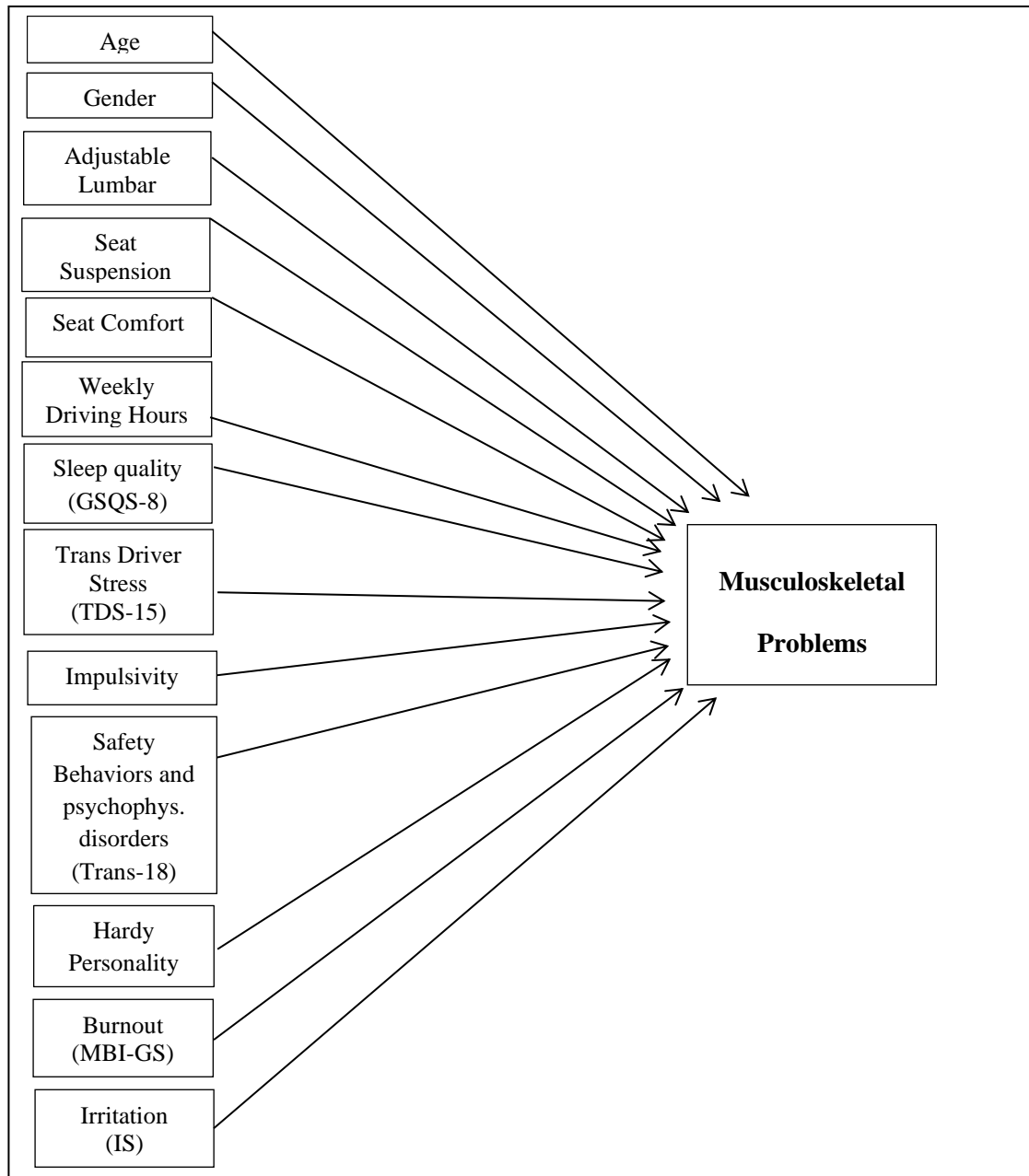
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*Figure 1.* Model followed in this study

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